

## Day 38

### © Vocab Review

Fill in the blanks.

1. Staff must be given enough training to be able to do their jobs e\_\_\_\_\_vely.
2. Performance a\_\_\_\_\_als focus centrally on task standards and on work behaviors, not on personality.
3. He acted as a business m\_\_\_\_\_r to many young aspiring entrepreneurs.
4. An expert negotiator was brought in to f\_\_\_\_\_ate the discussion.
5. Knowledge of languages is a real a\_\_\_\_\_t in this sort of work.

### © WORDS TO LEARN (Reading Section)

Listen to some essential words for the TOEIC test without looking at the word list.

Now look at the list of today's vocabulary and repeat after the teacher.

compassionate/ prosecuted/ patent/ sophisticated/ sustainable/ patenting/  
diversification/ royalty/under license / state-of-the-art/ infringing/ profitability/ installed/  
dismissed/ piracy/

## WORDS IN CONTEXT

- ◎ Fill each of the blanks in the following sentences with one of today's vocabulary word(s) listed above.

1. Invention is the act of inventing something that has never been made or used before. Inventors protect their inventions by ..... them. Others may be permitted to use ideas for which there is a ..... if they pay a ..... They are using the invention ..... is the illegal use of copyrighted material.
2. Our company's head of R&D was ..... last year after the company was ..... for copying a new idea from one of our competitors. The head of the legal department should have advised him that the company was ..... a patent.
3. We recently ..... new machines in our factory. We bought the most ..... equipment available. The machines use ..... technology.
4. Our aim is to improve long-term ..... through a ..... program of geographical expansion and .....
5. There are many different reasons for an employee to be on leave. If they are going on holiday or vacation, they may take annual leave. If they are sick or unwell, then they may go on sick leave. If they have young children, then they may go on parental leave. If a family member is sick or has died, then they may be granted ..... leave by their employer.

◎ Match each definition (A – O) with today's vocabulary word (1 – 15)

**DEFINITIONS**

- A. the most advanced
- B. the act of illegally copying computer programs, recordings, films, etc. to sell them at much cheaper prices
- C. to remove someone from their job, especially because they have done something wrong
- D. a payment made to a writer, musician, inventor, etc. every time something they have created or invented is bought or used by others
- E. with permission from the company who has created a product
- F. to do something that is against a law
- G. to officially accuse someone in a court of law of committing a crime
- H. to put a machine into position and make it ready to use
- I. the situation in which a company is making a profit
- J. able to continue at the same level for a period of time
- K. the official legal right to make or sell an invention for a particular number of years
- L. practice under which a firm enters an industry or market different from its core business
- M. very advanced and works in a clever way
- N. showing sympathy
- O. to get the official legal right to make or sell an invention

- 1. compassionate
- 2. prosecute
- 3. patent (v)
- 4. sophisticated
- 5. sustainable
- 6. patent (n)
- 7. diversification
- 8. royalty
- 9. under license
- 10. state-of-the-art
- 11. infringe
- 12. profitability
- 13. install
- 14. dismiss
- 15. piracy

◎ **Part 5 exercise**

**Choose the word that best completes the sentence.**

**Identifying the missing part of speech (noun, verb, adjective, adverb, etc.) can help you eliminate some of the choices.**

**If the missing word is a noun, for example, you can rule out the choices that are not nouns.**

1. Salespeople may be ..... for many reasons, the most common of which is poor performance.  
(A) dismiss (B) dismissing (C) dismissed (D) dismissal
2. These are among the most ..... weapons in the world.  
(A) sophistication (B) sophisticated (C) sophistry (D) sophisticate
3. The hotel is an ideal ..... for conferences and business meetings.  
(A) diversify (B) diversified (C) diversification (D) diverse

◎ **Gap-filling Exercise**

Fill each gap with today's vocabulary words.

1. Trespassers will be .....
2. Recording companies continue their efforts to combat internet .....
3. The computer giant filed papers claiming that the patent of their online software had been .....
4. If you don't ..... your invention, other people may make all the profit out of it.
5. He has been given ..... leave to be with his father, who is seriously ill with lung cancer.